

Minutes of SVOA Board Nominating Advisory Committee

Meeting October 6, 2020 2:30 PM at the clubhouse

In attendance: Virginia Walter, Sheila Coxon, Barbara Bowns, Jim Palermo, Mike Aronson, Gerald van Belle, and Tony Olsen.

(No one volunteered to take minutes. The chair wrote some notes down during the meeting.)

The minutes of the September 16th meeting were accepted as submitted.

Report on activities from the chair

Collected name of owners who may consider training in the next election cycle; Greg Harpole, Steve & Jane Scheibel, Mike & Debbie DeRoss.

Received email from Marj Cannon reporting Kurt has made binders for the new board members.

Received email from Jim Palermo reporting that Larry Plum has agreed to run for the board.

Report from Barbara

The entire committee attended our first training session and all report a favorable response from the new board members and Larry Plum. We expect the last two sessions to run smoothly.

Report from Jim

There is confusion over our recruitment policy. After a candidate interview, it should be enough to simply report back to the committee if the candidate said yes or no. Group action by the full committee is not necessary. Jim suggested that we collect a simple biography of a few sentences from each candidate so that the owners would find out something about who they are voting for. In the past at the annual meeting, candidates have given a very brief statement about themselves and why they are interested in serving on the board. It might say how long they have lived here; any prior committee experience; and perhaps a statement of what they think they might contribute to the board. Jim also shared with the committee a document he wrote to use when he interviews candidates. The chair asked Jim to add something about the amount of work a board member must do.

Discussion after the report concluded that two things are needed to complete the recruitment process. We should determine that the candidate is an owner of a Stonybrook Village lot by checking the Benton County Clerk's office web site and check with Kurt if the candidate is a member in good standing. Once the chair holds printed proof of these two statements the Committee should pass a motion of the following form:

I move to forward to the SVOA Board the name(s) of (list of names) who has/have agreed to serve if elected at the annual meeting.

Jim submitted documents showing Larry Plum is an owner and a member in good standing. Barbara agreed to check with the county clerk about the ownership status of Diane Marthaler and Suzy Pelican.

New Business:

Discussion: Even though the first step of our recruitment policy states we should advertise open positions to all owners and the chairs of the standing committees, we don't have to do it this year.

Policy discussion: We agreed that the Committee will stop actively looking for candidates to fill vacancies or to fill an annual meeting slate when our current recommendations equal the number of open positions. We would only forward additional names of lot owners in good standing to the board if those owners request us to do so. In that case, we would also inform the board to prepare for a contested election.

BNAC Recruitment Policy:

The third step of our recruitment Policy was changed. The old statement was:

As a third step, the candidate will be interviewed by two members of BNAC. These two committee members will report back to the BNAC with [a recommendation for action](#).

The new statement is:

As a third step, the candidate will be interviewed by two members of BNAC. These two committee members will report back to the BNAC with **the reply of the candidate as to their willingness to serve**.

Our **next meeting** will be Wednesday, November 4th at 1:00 PM.