

**Title Slide:**

Annual Report of the Stoneybrook Village Owners Association Board Nomination Advisory Committee

**Slide one: New Standing Committee**

The Board Nomination Advisory Committee, abbreviated BNAC, is a new standing committee created in July by the Board. Our purpose is to recruit and nominate members in good standing to serve on the SVOA Board of Directors. We also provide prospective Board members with a binder containing copies of the governing documents, budgets, rules and regulations plus information on our standing committees.

**Slide Two: Why is the committee needed?**

The monthly business of the Board uses five functioning members. When a member is absent, work still gets done but decisions are made with one less opinion. If two members are absent, only three members are representing all views of the Association. That actually happened this year. There were two simultaneous vacancies. The question I asked was why is it so hard to keep a full complement of association member on the board? One reason is, it's hard work. Your board members use up hours of their precious time to serve the organization. It would be better if volunteers knew in advance what they were signing up for. Were members leaving the board because they did not feel they could handle the job or perhaps just frustration? The Board appointed members of the committee who could act as a source of historical information because they had perhaps kept their notes from when they had served on the board.

**Slide Three: Policies**

The possible actions taken by the committee include qualifying candidates for board positions. Our goal is to give each candidate the best possible chance to serve a full term. But of course, Association members can still be nominated from the floor at the annual meeting without passing through the Committee or taking our courses first. Outside of annual elections, we would meet as required to fill a vacancy. In this case we are only advising the board. They decide who to select to fill a vacancy. We also accept inquiries at any time from owners who become interested in serving as a Director. In a perfect world we would always have someone waiting in the wings who was prepared to step in immediately.

**Slide Four: Committee members 2020**

This year I have had the pleasure to serve on the committee with Virginia Walter, SheiliaCoxon, Jim Palermo, Tony Olsen, Gerald van Belle and Barbara Bowns. This year we hammered out a committee charter, set up procedures and policies to get our job done and just in general tried to be a model of good governance. It worked out well.

**Slide Five: Recruiting new Board members**

I worried me that at a time when the board had two vacancies, many owners were unaware of this. Maybe that was another reason that no one had stepped up to fill the voids. The BNAC now has a procedure for communicating to the Association about inter-term vacancies. We haven't used it yet and we will try our best to make that step unnecessary. If you get a feeling that you could be a good Board member, you can connect with any of us on the Committee and we will keep you informed of opportunities as they arise. Two of our members will visit you and conduct a two-way interview. We ask you questions and you ask us questions.

**Slide Six: Training Sessions**

The BNAC now has a proven curriculum to bring prospective Board members up to speed on the duties of a board member, the purpose and scope of the governing documents and how to conduct the business of a meeting using Roberts Rules of Order. Each student takes home their binder full of documents and class notes to consult when needed.

**Slide Seven:** Inaugural Class

Our initial trainees, Marj Cannon, Larry Plum, Suzy Pelican, and Jane Lackey were put through a comprehensive three days of meetings in the Club House. The feedback we received was positive. The student questions were on point and bodes well for our next Board of Directors being the best one ever. I plan to say that every year.

**Slide Eight:** Nominations in 2020

At times the task of starting a new committee while under a deadline to do our job immediately, felt like designing an airplane while simultaneously flying it. But the committee was up to the task, worked well together and we got the job done. The SVOA Board of Directors will have well trained new members in the future. Thank you.